



CHEBROLU HANUMAIAH INSTITUTE OF PHARMACEUTICAL SCIENCES

Chandramoulipuram, Chowdavaram, Guntur – 522019, Andhra Pradesh.

(Sponsored by Nagarjuna Education Society)

Approved by PCI, Affiliated to Acharya Nagarjuna University.

Recognised by Govt. of Andhra Pradesh, An ISO 9001:2015 Certified Institute.

Accredited by NAAC

AQAR 2023-2024

***CRITERIA 6: GOVERNANCE, LEADERSHIP
AND MANAGEMENT***

***6.3.5 - Institutions Performance Appraisal System
for teaching and non-teaching staff***

Submitted to

NAAC

**NATIONAL ASSESSMENT AND
ACCREDITATION COUNCIL**





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6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

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PERFORMANCE APPRAISAL FOR FACULTY SELF ASSESSMENT REPORT

For Period _____ To _____

(To be filled by the Teacher)

1. Name: _____ Designation: _____

Department: _____

2. Academic Qualifications :
(Mention if any additional qualification has
been acquired during the year under review)

3. Name of the Courses taught during the year :

4. Whether the classes taken as per the timetable?

5. Is the syllabus completed within the academic schedule as per University Calendar?

6. Reasons for shortfall, if any, in Lectures and practical taken:

7. Any specific problem of any student solved, or taken initiative to solve:

8. Research Guidance :

(give brief description of each project and name the student (s) and Co-supervisor, if any)
(Attach separates sheets, if needed).

9. No. of UG/PG projects guided:

10. No. of Ph. D Scholars doing research during this academic year:

11. No. of Ph. Ds submitted/awarded during this year:

12. Any project completed other than students' projects:



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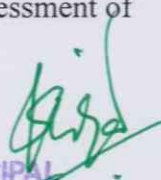
13. Papers published (give the title, Co-author, if any, and details of the Journals. Attach separate sheet, if necessary. (attach first page of the published article)
14. Conferences Attended (If Yes Any Paper Presented)
15. Patents Published (Mention the Position as Main Author / Co-author):
16. Patents Granted:
17. Any contract research projects/additional research activities taken up/ applied to AICTE/ DST/ UGC:
18. Percentage of Results obtained by students in the subjects taught by you:
19. Contribution to Corporate life of the College (a) Curriculum development, (b) Cultural /Extra-Curricular activities, (c) Sports / Community and Extension services, (d) Administrative assignments (e) Any other
20. Contribution to Scientific / Technical education through publication of Textbooks and Laboratory Manual, Special Lectures and organisation of Seminars, Symposium etc.
21. Participated as Resource Persons/ Chairperson/Co-Chairperson/ Adjudicator in:
Conferences / Seminars / Workshops
22. Summer internship, Refresher, Orientation course or Staff development programmes or workshops attended, during the year, give details.
23. Membership or Fellowship of Professional / Academic bodies, societies etc. give details.
24. Any Awards Received:
25. Additional Contributions which are not covered above and which are relevant for assessment of teacher's activities.

Name in Block letters:

Place:

Date:




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Assessment of the Faculty

Name of the Faculty : _____

Designation : _____

Department : _____

The assessment is made on a five-point scale in respect of the following parameters.

Outstanding **Very Good** **Good** **Satisfactory** **Unsatisfactory**
5 **4** **3** **2** **1**

(Please indicate your evaluation on each parameter by putting in the appropriate number in the column opposite the parameter. In case the rating is unsatisfactory, please give reasons thereof separately.)

A. Assessment of Self Appraisal filled up by the Faculty Member (Weightage – 50) by IQAC

S. No	Parameter	Assessment Points awarded (Scale of 1-5)
i.	Teaching load and regularity in taking class	
ii.	Research guidance to students (UG & PG)	
iii.	Effective involvement in assigned academic committees	
iv.	Career mentoring and guidance to students	
v.	Contribution in Curriculum Development	
vi.	Intellectual capital (Books / Articles/ Patents/ Talks/ Presentations)	
vii.	Publication in Referred Journals	
viii.	Organizing and participation in Seminars/workshops, special lectures, FDPs, Summer internships	
ix.	Contribution to the corporate life of the College	
x.	Membership or Fellowship of Professional /Academic bodies	



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Total (A): _____



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B. Performance and General Attributes (Weightage – 50) by The Principal

S. No	Parameter	Assessment Points awarded (Scale of 1-5)
i.	Knowledge in the sphere of work	
ii.	Quality of output	
iii.	Communication skills (Oral and written)	
iv.	Initiative and adaptability (resourcefulness in handling normal and unforeseen problems and willingness to take responsibilities in the new area of work)	
v.	Aptitude to work	
vi.	Ability to inspire and motivate	
vii.	Supervisory ability	
viii.	Interpersonal relations and team work	
ix.	Integrity and Trustworthiness	
x.	General conduct	

Total (B) : _____

Overall assessment taking all the above parameters:

Total (A) + (B) : _____

Outstanding	-	85 to 100
Very Good	-	70 to 84.99
Good	-	60 to 69.99
Satisfactory	-	50 to 59.99
Unsatisfactory	-	upto 50

Remarks based on Overall assessment:



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Dr. S. VIDYADHARA
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PERFORMANCE APPRAISAL FOR FACULTY
SELF ASSESSMENT REPORT
For Period April 2023 To March 2024
(To be filled by the Teacher)

1. Name: Dr. D. SANDEEP Designation: Associate Professor

Department: Physiology and Pharmacology

2. Academic Qualifications : M. Pharmacy, Ph.D
(Mention if any additional qualification has been acquired during the year under review)

3. Name of the Courses taught during the year : B Pharmacy - Human Anatomy & Physiology-I
Pharm.D: Medicinal Biochemistry, Pharmacology-II, Biostatistics & Research Methodology

4. Whether the classes taken as per the timetable? Yes

5. Is the syllabus completed within the academic schedule as per University Calendar? Yes

6. Reasons for shortfall, if any, in Lectures and practical taken: -NIL-

7. Any specific problem of any student solved, or taken initiative to solve: -NIL-

8. Research Guidance (Ph.D) : -NA-
(Give brief description of each project and name the student (s) and Co-supervisor, if any)
(Attach separate sheets, if needed).

9. No. of UG/PG projects guided: UG-02 / PG-01

10. No. of Ph. D Scholars doing research during this academic year: -NA-

11. No. of Ph. Ds submitted/awarded during this year: -NA-

12. Any project completed other than students' projects: 02 contract research projects completed.



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13. Papers published (Main Author/ Corresponding Author/ Co-Author, give the title, Co-author, if any, and details of the Journals. Attach separate sheet, if necessary. (attach first page of the published article)

01 - As Corresponding Author (Pharmacophore - Web of Science)

01 - As Coauthor (Indian Journal of Natural Sciences - Web of Science)

02 - As Corresponding Author (Accepted for publication in June)

14. Conferences Attended (If Yes Any Paper Presented)

No. of Conferences Attended : 04

No. of Papers presented : 03 (Details enclosed)

15. Patents Published (Mention the Position as Main Author / Co-author) : 01 - As Main Author (attached)

16. Patents Granted: -NIL-

17. Any contract research projects/additional research activities taken up/ applied to AICTE/ DST/ UGC:

02 - contract research projects

18. Percentage of Results obtained by students in the subjects taught by you: Results awaited

19. Contribution to Corporate life of the College (a) Curriculum development, (b) Cultural /Extra-Curricular activities, (c) Sports / Community and Extension services, (d) Administrative assignments (e) Any other

- Mentor for I/IV B.Pharmacy students

- Co-convenor for Academic Monitoring & Examinations cell, Anti-ragging committee

- Member of Animal House Committee and Code of Conduct committee

20. Contribution to Scientific / Technical education through publication of Textbooks/Book Chapters and Laboratory Manual, Special Lectures and organisation of Seminars, Symposium etc.

Organized guest lectures and Seminars in Department

21. Participated as Resource Persons/ Chairperson/Co-Chairperson/ Adjudicator in :
Conferences / Seminars/ Workshops : 02

1. Resource person in AICTE sponsored National Conference at VI's college of Pharmacy

2. Oral presentation Adjudicator in National Conference at VI's college of Pharmacy.

22. Summer internship, Refresher, Orientation course or Staff development programmes or workshops attended, during the year, give details. : 05 (details enclosed)

02 - Faculty Development programs ; 01 - Regional Meet (IIC), 01 - National webinar ; 01 - IPR event

23. Membership or Fellowship of Professional / Academic bodies, societies etc. give details. : 03

IPA - (AP/GUN/LM/0021), APTI (AP/LM-446), AP Pharmacy Council (64391/A1)

24. Any Awards Received: -NIL-

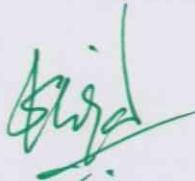
25. Additional Contributions which are not covered above and which are relevant for assessment of teacher's activities. - Completed SWAYAM online Course on Introduction to Intellectual property.

Name in Block letters: Dr. DOEPALABUDI SANDEEP

Place: chowdavararam

Date: 17/05/2024.




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Assessment of the Faculty

Name of the Faculty : Dr. D. Sandeep
Designation : Associate Professor
Department : Physiology & Pharmacology

The assessment is made on a five-point scale in respect of the following parameters.

Outstanding **Very Good** **Good** **Satisfactory** **Unsatisfactory**
5 4 3 2 1

(Please indicate your evaluation on each parameter by putting in the appropriate number in the column opposite the parameter. In case the rating is unsatisfactory, please give reasons thereof separately.)

A. Assessment of Self Appraisal filled up by the Faculty Member (Weightage – 50) by IQAC

S. No	Parameter	Assessment Points awarded (Scale of 1-5)
i.	Teaching load and regularity in taking class	5
ii.	Research guidance to students (UG & PG)	5
iii.	Effective involvement in assigned academic committees	5
iv.	Career mentoring and guidance to students	5
v.	Contribution in Curriculum Development	3
vi.	Intellectual capital (Books / Articles/Patents/ Talks/Presentations)	5
vii.	Publication in Referred Journals	5
viii.	Organizing and participation in Seminars/workshops, special lectures, FDPs, Summer internships	5
ix.	Contribution to the corporate life of the College	5
x.	Membership or Fellowship of Professional /Academic bodies	5



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Total (A): 48

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B. Performance and General Attributes (Weightage – 50) by The Principal

S. No	Parameter	Assessment Points awarded (Scale of 1-5)
i.	Knowledge in the sphere of work	5
ii.	Quality of output	5
iii.	Communication skills (Oral and written)	5
iv.	Initiative and adaptability (resourcefulness in handling normal and unforeseen problems and willingness to take responsibilities in the new area of work)	4
v.	Aptitude to work	5
vi.	Ability to inspire and motivate	5
vii.	Supervisory ability	5
viii.	Interpersonal relations and team work	3
ix.	Integrity and Trustworthiness	4
x.	General conduct	4

Total (B) : 45

Overall assessment taking all the above parameters:

Total (A) + (B) : 48 + 45 = 93/100

✓ Outstanding	-	85 to 100 ✓
Very Good	-	70 to 84.99
Good	-	60 to 69.99
Satisfactory	-	50 to 59.99
Unsatisfactory	-	upto 50

Remarks based on Overall assessment:



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PERFORMANCE APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023-24

(To be filled by the employee himself/herself)

For Non –teaching Staff

01. Name of the employee : **WELLA. VENUGOPAL**
02. Designation & Department : **Superintendent**
03. Qualifications : **M.B.A**
04. Additional Qualifications attained after Joining this Institution : **- Nil -**
05. Date of Joining in this Institution : **16-05-2013**
06. Total experience in the college at different levels : **11 Years.**
07. Details of Labs/work allotted : **-**
08. Additional Duties Allotted in the Dept./College : **-**
09. Co-curricular/extra-curricular duties allotted : **-**

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Signature of the Employee